



## **Behavior Support & Response Policy Overview**

While attending the Boys and Girls Clubs of Acadiana, members are expected to show kind, caring and respectful behavior to themselves, other members, and Club staff. These expectations are threaded through all aspects of the programming and will be provided as a constant reminder when participating at the Club.

### **Positive Reinforcement**

Boys & Girls Clubs of Acadiana engages our Club members through **positive reinforcement**. We understand that youth do well if they can, not if they want to. We provide supportive environments, meaningful staff relationships and positive youth development. BGCA considers individual youth needs by responding to individual differences among youth with insight and sensitivity. We focus on providing reasonable accommodations when able.

### **Consequences/Sent Homes**

Boys & Girls Clubs of Acadiana offer opportunities for members to appropriately meet their safety, belonging, freedom and power needs. Members are given opportunities to consider their actions, fix their mistakes when they occur and return to their group strengthened.

### **Basic / Minor Infractions (Resets Daily)**

**Basic Infractions Include:** Running, minor verbal conflict, losing temper while playing a game, argument over a toy, not respecting personal space, not cleaning up after oneself, not using supplies as intended, not following room expectation

**Minor Infractions Include:** Behavior that disrupts Club activities, defiance or non-compliance, cell phone violation, technology violation, unauthorized exit or entry, minor verbal conflict, not cleaning up after oneself, losing temper, not using supplies as intended, not respecting personal space, running, disorderly conduct, being out of assigned area, inappropriate language, misuse of Club equipment, horseplay, confrontation without harm.

**1st Offense\*:** Verbal Warning & redirection of behavior

**2nd Offense\*:** Separation from group, loss of privileges, Reflection form

**3rd Offense\*:** Write-Up, Parent notified/consultation, Suspension (Length determined by Director)

### ***3 Minor Infractions = 1 Major Infraction***

### **Major Infractions**

**Major Infractions Include:** Chronic misbehavior, leaving the Club without permission, intentional physical aggression, bullying, stealing, technology misuse, obscenities, outright defiance, cursing or disrespecting staff or members, discriminatory acts, disparaging or demanding language, threatening, or intimidating acts, false reports, encouraging or instigating a fight. Any other serious or potentially harmful incidents that require intervention by the Club Director.

**1st Offense\*:** Write-Up, Parent Notified/Consultation & Suspension (Length determined by Director)

**2nd Offense\*:** Write-Up, Parent Notified/Consultation & Suspension (Length determined by Director)

**3rd Offense\*:** Membership Termination

### **Severe Infractions**

**Severe Infractions Include:** Possession of a weapon, use of a weapon or weaponized object (potential for serious harm), use/ possession of alcohol or drugs, physical aggression that results in medical treatment, Arson, touching someone else's private parts, running away to a dangerous area

**1st offense\*:** Membership Termination